



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)S-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Malakand District** as under:-

S#	Designation	Role
1	Deputy Commissioner Malakand	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- 2. Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- 3. Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- 4. Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- 5. Verification of Credentials:**
To verify academic qualifications, professional credentials, valid registrations with relevant professional councils (including the Nursing Council, where applicable), and other supporting documents prior to final recommendation.
- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- 8. Conflict of Interest Safeguards:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA

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HEALTH DEPARTMENT**



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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



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HEALTH DEPARTMENT

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S#	Designation	Role
1	Deputy Commissioner Dir-Lower	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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S#	Designation	Role
1	Deputy Commissioner Dir-Upper	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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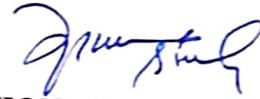
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S#	Designation	Role
1	Deputy Commissioner Chitral Upper	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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S#	Designation	Role
1	Deputy Commissioner Chitral Lower	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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S#	Designation	Role
1	Deputy Commissioner Bajour	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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S#	Designation	Role
1	Deputy Commissioner Mardan	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
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S#	Designation	Role
1	Deputy Commissioner Sawabi	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
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S#	Designation	Role
1	Deputy Commissioner Peshawar	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- 2. Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- 3. Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- 4. Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- 5. Verification of Credentials:**
To verify academic qualifications, professional credentials, valid registrations with relevant professional councils (including the Nursing Council, where applicable), and other supporting documents prior to final recommendation.
- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- 8. Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Endst. of even No. & Date:

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2. Director General, Provincial Health Services Academy, Peshawar.
3. PS to Secretary Health Khyber Pakhtunkhwa.
4. PS to Special Secretary (E&A/B&D) Health Department.
5. PA to Additional Secretary (E&A/B&D) Health Department.
6. PA to Deputy Secretary Establishment/Admin Health Department.
7. Deputy Director HRMIS DGHS office, Peshawar.
8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Charsadda District** as under:-

S#	Designation	Role
1	Deputy Commissioner Charsadda	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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- 7. Compliance with Conduct & Transparency Requirements:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



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HEALTH DEPARTMENT

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6. PA to Deputy Secretary Establishment/Admin Health Department.
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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Nowshera District** as under:-

S#	Designation	Role
1	Deputy Commissioner Nowshera	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

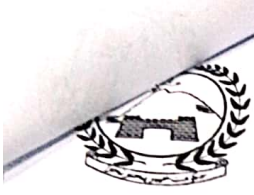
TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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6. PA to Deputy Secretary Establishment/Admin Health Department.
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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.


SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Khyber District** as under:-

S#	Designation	Role
1	Deputy Commissioner Khyber	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

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6. PA to Deputy Secretary Establishment/Admin Health Department.
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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.


SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Mohmand District** as under:-

S#	Designation	Role
1	Deputy Commissioner Mohmand	Chairman
2	Regional Director, Health Services, Central	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



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9. Members concerned.
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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Bannu District** as under:-

S#	Designation	Role
1	Deputy Commissioner Bannu	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Lakki Marwat District** as under:-

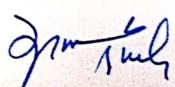
S#	Designation	Role
1	Deputy Commissioner Lakki Marwat	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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 **SECRETARY HEALTH**
KHYBER PAKHTUNKHWA



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HEALTH DEPARTMENT

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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

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S#	Designation	Role
1	Deputy Commissioner North Waziristan	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



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HEALTH DEPARTMENT

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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

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S#	Designation	Role
1	Deputy Commissioner DI-Khan	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- Verification of Credentials:**
To verify academic qualifications, professional credentials, valid registrations with relevant professional councils (including the Nursing Council, where applicable), and other supporting documents prior to final recommendation.
- Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Endst. of even No. & Date:

- Copy forwarded for information to the:
1. Director General Health Services, Khyber Pakhtunkhwa.
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 3. PS to Secretary Health Khyber Pakhtunkhwa.
 4. PS to Special Secretary (E&A/B&D) Health Department.
 5. PA to Additional Secretary (E&A/B&D) Health Department.
 6. PA to Deputy Secretary Establishment/Admin Health Department.
 7. Deputy Director HRMIS DGHS office, Peshawar.
 8. Deputy Director (IT) Health Department, Peshawar.
 9. Members concerned.
 10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-IID)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **South Waziristan Lower District** as under:-

S#	Designation	Role
1	Deputy Commissioner South Waziristan Lower	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
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- Recommendations to Competent Authority:**
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- Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- Conflict of Interest Safeguards:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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4. PS to Special Secretary (E&A/B&D) Health Department.
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6. PA to Deputy Secretary Establishment/Admin Health Department.
7. Deputy Director HRMIS DGHS office, Peshawar.
8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **South Waziristan Upper District** as under:-

S#	Designation	Role
1	Deputy Commissioner South Waziristan Upper	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA

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HEALTH DEPARTMENT

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5. PA to Additional Secretary (E&A/B&D) Health Department.
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9. Members concerned.
10. Master file.


SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Paharpur (DI-Khan) District** as under:-

S#	Designation	Role
1	Deputy Commissioner Paharpur (DI-Khan)	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- 2. Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- 3. Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- 4. Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- 5. Verification of Credentials:**
To verify academic qualifications, professional credentials, valid registrations with relevant professional councils (including the Nursing Council, where applicable), and other supporting documents prior to final recommendation.
- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- 8. Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Tank District** as under:-

S#	Designation	Role
1	Deputy Commissioner Tank	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- 2. Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- 3. Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- 4. Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- 5. Verification of Credentials:**
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- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Abbottabad District** as under:-

S#	Designation	Role
1	Deputy Commissioner Abbottabad	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
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- Compliance with Conduct & Transparency Requirements:**
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- Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

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6. PA to Deputy Secretary Establishment/Admin Health Department.
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9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Allai District** as under:-

S#	Designation	Role
1	Deputy Commissioner Allai	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA

"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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9. Members concerned.
10. Master file.


SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Battagram District** as under:-

S#	Designation	Role
1	Deputy Commissioner Battagram	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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- 8. Conflict of Interest Safeguards:**
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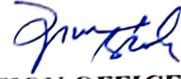
SECRETARY HEALTH
KHYBER PAKHTUNKHWA

"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-HDS-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Haripur District** as under:-

S#	Designation	Role
1	Deputy Commissioner Haripur	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
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- 8. Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA

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"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Endst. of even No. & Date:

Copy forwarded for information to the:

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2. Director General, Provincial Health Services Academy, Peshawar.
3. PS to Secretary Health Khyber Pakhtunkhwa.
4. PS to Special Secretary (E&A/B&D) Health Department.
5. PA to Additional Secretary (E&A/B&D) Health Department.
6. PA to Deputy Secretary Establishment/Admin Health Department.
7. Deputy Director HRMIS DGHS office, Peshawar.
8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Kolai-Palas District** as under:-

S#	Designation	Role
1	Deputy Commissioner Kolai-Palas	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- 2. Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- 3. Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- 4. Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- 5. Verification of Credentials:**
To verify academic qualifications, professional credentials, valid registrations with relevant professional councils (including the Nursing Council, where applicable), and other supporting documents prior to final recommendation.
- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- 8. Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

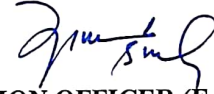
SECRETARY HEALTH
KHYBER PAKHTUNKHWA

"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

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8. Deputy Director (IT) Health Department, Peshawar.
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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Kohistan Lower District** as under:-

S#	Designation	Role
1	Deputy Commissioner Kohistan Lower	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
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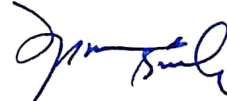

SECRETARY HEALTH
KHYBER PAKHTUNKHWA

"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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10. Master file.



SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Kohistan Upper District** as under:-

S#	Designation	Role
1	Deputy Commissioner Kohistan Upper	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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- 4. Preparation of Merit Lists:**
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- 6. Recommendations to Competent Authority:**
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- 7. Compliance with Conduct & Transparency Requirements:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Manshra District** as under:-

S#	Designation	Role
1	Deputy Commissioner Manshra	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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- 7. Compliance with Conduct & Transparency Requirements:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA

"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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9. Members concerned.
10. Master file.


SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Torghar District** as under:-

S#	Designation	Role
1	Deputy Commissioner Torghar	Chairman
2	Regional Director, Health Services, Hazara	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Hangu District** as under:-

S#	Designation	Role
1	Deputy Commissioner Hangu	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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SECTION OFFICER (E-III)

captain per absence



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

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S#	Designation	Role
1	Deputy Commissioner Karak	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



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"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

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S#	Designation	Role
1	Deputy Commissioner Kohat	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
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Divisional Departmental Selection Committee

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



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10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Kurram District** as under:-

S#	Designation	Role
1	Deputy Commissioner Kurram	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
To examine and scrutinize all applications received and determine the eligibility of candidates strictly in accordance with the applicable Rules, prescribed qualifications, experience criteria, and other notified conditions.
- 2. Shortlisting on Merit:**
To shortlist candidates strictly on merit, ensuring fairness, objectivity, and compliance with notified selection criteria.
- 3. Assessment and Interviews:**
To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
- 4. Preparation of Merit Lists:**
To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
- 5. Verification of Credentials:**
To verify academic qualifications, professional credentials, valid registrations with relevant professional councils (including the Nursing Council, where applicable), and other supporting documents prior to final recommendation.
- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
- 8. Conflict of Interest Safeguards:**
To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Endst. of even No. & Date:

Copy forwarded for information to the:

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3. PS to Secretary Health Khyber Pakhtunkhwa.
4. PS to Special Secretary (E&A/B&D) Health Department.
5. PA to Additional Secretary (E&A/B&D) Health Department.
6. PA to Deputy Secretary Establishment/Admin Health Department.
7. Deputy Director HRMIS DGHS office, Peshawar.
8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-IIDS-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Orakzai District** as under:-

S#	Designation	Role
1	Deputy Commissioner Orakzai	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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To conduct interviews and/or other assessment processes in a transparent and structured manner to evaluate the competence, suitability, and professional capability of eligible candidates.
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To prepare district-wise merit lists based on approved criteria and assessment outcomes, ensuring that selections are facility-based and in accordance with sanctioned positions.
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- 6. Recommendations to Competent Authority:**
To submit its recommendations, along with complete record of proceedings and merit lists, to the Competent Authority for final approval.
- 7. Compliance with Conduct & Transparency Requirements:**
To ensure that the entire selection process is conducted in a transparent, impartial, and merit-based manner, strictly adhering to the provisions of the Government Servants (Conduct) Rules, 1973 as per ESTA Code rules, and to maintain proper documentation, minutes of meetings, attendance records, and evaluation sheets for audit and record purposes.
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To ensure that no member of the Committee participates in the selection process where any conflict of interest arises, and to record such recusals in writing.

SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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6. PA to Deputy Secretary Establishment/Admin Health Department.
7. Deputy Director HRMIS DGHS office, Peshawar.
8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.


SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Swat District** as under:-

S#	Designation	Role
1	Deputy Commissioner Swat	Chairman
2	Regional Director, Health Services, South	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

- 1. Scrutiny of Applications:**
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- 2. Shortlisting on Merit:**
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- 7. Compliance with Conduct & Transparency Requirements:**
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- 8. Conflict of Interest Safeguards:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Shangla District** as under:-

S#	Designation	Role
1	Deputy Commissioner Shangla	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
8	Any co-opted member	Member

TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

In pursuance of the policy decision of the Provincial Cabinet and in accordance with the Khyber Pakhtunkhwa Health Department Contract Appointment (Fixed-Pay) Rules, 2022, the Divisional Departmental Selection Committee shall perform the following functions:

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- 7. Compliance with Conduct & Transparency Requirements:**
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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



"ZERO TOLERANCE TO CORRUPTION"
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HEALTH DEPARTMENT

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SECTION OFFICER (E-III)



"ZERO TOLERANCE TO CORRUPTION"
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 26th February, 2026

NOTIFICATION:

NO.SOH(E-III)8-117/2026: The Competent Authority (Secretary Health) is pleased to notify the following Departmental Selection Committee under Section 4(B) of the Khyber Pakhtunkhwa Health Department Contract Appointment (Fix-Pay) Rules, 2022 for the recruitment of **NURSES** on fix pay basis for the period of one (01) year in Primary & Secondary Health Care Facilities in **Buner District** as under:-

S#	Designation	Role
1	Deputy Commissioner Buner	Chairman
2	Regional Director, Health Services, Malakand	Member
3	District Health Officer concerned	Member
4	Medical Superintendent concerned	Member
5	Head Nurse of the DHQ concerned	Member
6	Section Officer, Health Department	Member
7	Director Nursing o/o DGHS	Member
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TERMS OF REFERENCE (TORS)

Divisional Departmental Selection Committee

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SECRETARY HEALTH
KHYBER PAKHTUNKHWA



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HEALTH DEPARTMENT

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6. PA to Deputy Secretary Establishment/Admin Health Department.
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8. Deputy Director (IT) Health Department, Peshawar.
9. Members concerned.
10. Master file.

A handwritten signature in blue ink, appearing to be 'M. J. Khan'.

SECTION OFFICER (E-III)